



COUNTY OF VENTURA | CALIFORNIA

OFFICE OF THE AUDITOR-CONTROLLER

Employee Fraud Hotline Report

For the Period January through June 2022

Update #42

I am pleased to present the Semiannual Report of the Employee Fraud Hotline for the period January through June 2022. This report reflects information provided to the Board of Supervisors on July 26, 2022.

Jeffery S. Burgh
Auditor-Controller

HOTLINE ACTIVITY...BY THE NUMBERS

Number of
new issues:

42

Pursued 26 (62%)

Not pursued* 16 (38%)

*Redirected to other hotlines or other appropriate agencies (8), insufficient information (1), or retracted (7)



Received by:

Phone 24

Email..... 11

Letter..... 6

In Person 1

Status of issues open during the period:

New issues (42)

24

18

Prior open issues (22)

13

9

■ Closed

□ Open

Summary Outcomes of 37 Hotline Issues

Closed during January-June 2022

Substantiated (see description below) 7

Unsubstantiated..... 14

Redirected to Other Hotlines/Agencies..... 8

Insufficient Information 1

Retracted..... 7

TO REPORT FRAUD, WASTE, OR
ABUSE OF COUNTY RESOURCES

COUNTY OF VENTURA

EMPLOYEE
FRAUD
HOTLINE

CALL:

(805) 644-6019

EMAIL*:

Fraud.Hotline@ventura.org

* Email is not confidential

WRITE:

Employee Fraud Hotline
Ventura County Auditor-Controller
800 South Victoria Avenue
Ventura, CA 93009-1540

SUBSTANTIATED ISSUES

1. **Issue 22-0002, Employees Released from Work Early with Regular Pay:** A County manager released employees from work early with regular pay. The agency reported that appropriate action is being taken by the appointing authority.
2. **Issue 22-0003A, Nepotism:** A County manager hired relatives to work for the manager's department through the use of a temporary staffing agency. The agency reported that appropriate action is being taken by the appointing authority.

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SUBSTANTIATED ISSUES

3. **Issue 22-0007A, Nepotism:** A County manager hired a relative to work for the manager's department through the use of a temporary staffing agency. The agency reported that appropriate action is being taken by the appointing authority.
4. **Issue 22-0027, Employee Convicted of Felonies:** A County employee was convicted of felonies unrelated to County employment. The employee resigned from County service to serve jail time.
5. **Issue 22-0038, Time Abuse:** A County employee abused work hours, such as arriving late to work. The employee's supervisor was advised that progressive steps (i.e., counseling/discipline) need to be taken if the time abuse continues.
6. **Issue 22-0042, Abuse of Work Hours:** A County vehicle was observed at a non-County location for several hours, which led to the department substantiating 20 incidences of abuse of work hours. The department planned to issue a disciplinary Skelly letter to the employee and propose a reduction of pay of 2.5 percent for a period of 12 weeks totaling approximately \$371.
7. **Issue 22-0046, Smoking in Non-Smoking Areas:** County staff were smoking cigarettes in non-smoking areas on County property. Emails were distributed to all department staff as a reminder that smoking on County property is strictly prohibited, except in designated smoking areas.